

# TLAW

## Tennessee Lawyers' Association for Women

### Summer 2016 Newsletter

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### President's Message

Thank you for a great year. Because of each of you, I am empowered.



Thank you to TLAW for a mountain top experience. I leave far more empowered than when I began. After reviewing the surveys returned by participants at our wildly successful *TLAW Empowerment Conference: Great Expectations* held on April 8, I confirmed that I am not the only empowered TLAW member. To quote a few, the conference was "excellent—well put together, choice of speakers well thought-out"; "I thought it was wonderful." And "I thought this was one of the best CLE's I've ever been to." Of course there were some minor suggestions to improve, but the response was overwhelmingly positive. Please review other information and photos from this event in this newsletter. I want to thank Cheryl Rice and her Ad-Hoc Spring Conference committee: Loretta Cravens, Linda Seely, Kim Looney, Wynne du Mariau Caffey-Knight, Rachel Clark, Heather Ferguson, Julie Bhattacharya Peak and Anne Martin and Wendy Longmire.

I would also like to thank this year's TLAW Board: Immediate Past President Cheryl Rice, President-Elect Ramona DeSalvo, Recording Secretary Vanessa Bullock, Corresponding Secretary Angelia Nystrom, Treasurer

Linda Knight, West TN Director Shatterra Reed, Middle TN Director Julie Peak, East TN Director Jamie Ballinger-Holden. I also want to thank local bar representatives: Lora Fox of LAW Marion Griffin; Holly Renken of AWA; Murti Bhakta of LAW Anne Schneider; Rachel Mancl of FAME, and Heather Ferguson of ETLAW. I welcome Haley Moody of SETLAW to the Board. I give a huge thanks to Rachel Moses of LAW UC for sparking the reactivation of that group. Thanks also to committee chairs: Kim Looney, Membership, Linda Seely, Community Relations, Wynne Caffey-Knight, Elected and Appointed Positions and TLAW Nominations, Ijeoma Ike Equal Opportunity, Heather Ferguson Technology, Andrea Mohr, Annual Meeting and Laura Baker, Legislation. I know I am omitting others but thank you all for the opportunity to serve.

Please join us for our Annual Meeting and Celebratory Breakfast on June 17, 2016 at the Music City Sheraton. Then join us of our joint TBA and TLAW CLE: **Swimming with the Sharks June 17, 2016 at 9:00 – 11:00 a.m. Swimming With Sharks (Co-Sponsored TBA).** It promises to be a fabulous event.

See you in Nashville.

Sincerely,

Beth Bates



# TLAW 2016 EMPOWERMENT CONFERENCE: GREAT EXPECTATIONS

TLAW's 2016 Empowerment Conference was held on April 7 and 8, 2016, in Nashville with a sell-out crowd of women lawyers in attendance. A welcome reception at the Nashville City Club on Thursday night allowed presenters, sponsors, attendees and dignitaries from across the state to meet, get to know one another and built anticipation for the main event.

The Conference at Waller on Friday began early with coffee and networking, followed by an inspiring presentation from Gwen K. Young of the Wilson Center's Women in Public Service Project, addressing the challenges to and benefits of full participation of women in government around the world and presenting a call to action for more women to be involved in public service and leadership.

With skillful moderation by Justice Kirby, Justice Clark and TLAW member Anne Martin, several interesting and diverse panels of women from varied backgrounds and roles shared examples of adversity they have experienced, suggestions for overcoming obstacles which leaders face, and how following their personal passions has led them to the places where they serve today.

With wonderful remarks as the luncheon keynote speaker, Chief Justice Lee reminded us that while we can have it all, balance is remains of key importance to ultimate success, noting that if we strive to meet personal goals and profession-

al objectives without keeping an watchful eye on each of the burners on our personal "stove", we will surely burn too "hot" or too "cold" in some aspect of our lives.

We were pleased to share the final panel of the day live via internet with students at several law schools around the state.

As our first in what will hopefully become a regular occurrence, TLAW's 2016 Empowerment Conference offered inspiration, encouragement and conviction to us all. Seminar materials are available online at [www.tlaw.org](http://www.tlaw.org).

While we can have it all, balance remains  
of key importance to ultimate success.

Thank you again to our speakers and panelists, our sponsors

and the planning committee members!

TLAW was honored to have the following speakers participate in the 2016 Empowerment Conference: **Gwen K. Young, Esq., Chief Justice Sharon G. Lee, Justice Cornelia A. Clark, Justice Holly M. Kirby, Nashville Mayor Megan Barry, AOC Director Debi Taylor Tate, Chancellor Carol McCoy, Judge Sheila Calloway, Representative Raumesh Akbari, Anne C. Martin, Esq., Audrey Anderson, Esq., Cynthia Gibson, Esq., Mary Flipse, Esq., Sharon Ryan, Esq., Gayle Ashworth, Esq., Darkenya Waller, Esq., Lisa Cole, Esq.**

TLAW would also like to extend a very special thank you to **Cheryl Rice** and the Empowerment Conference committee for their hard work.





Wendy Longmire, Linda Seely, Gwen Young, Trish Patterson and Cheryl Rice (above) and Justice Holly Kirby, Jackie Dixon, Justice Sharon Lee, Mayor Megan Barry and Debi Taylor Tate (below) at the Empowerment Conference in Nashville on April 8.





# Nothing Bundt Cake: What's a Retreat without a Treat?

What is a retreat without some treats? TLAW's Board recently held a Board retreat to recap the year and to begin planning for next year.

Since we planned to work through the morning, I brought along some breakfast treats to share: bagels, donut holes, bananas, and a pound cake. Wendy Longmire's firm (OrtaleKelly in Nashville) graciously provided morning beverages as well as lunch from Jimmy John's. Jimmy John's did not part with their recipes for sandwiches, chips or cookies, but I will share.

Here is the recipe for **Pineapple Orange Pound Cake** for which you will feel as guilty as I did in indulging. Enjoy! It takes about 15 minutes to mix and then another hour and ½ or so to bake, cool, and glaze.

- 1 package pineapple cake mix
- 1 large package of vanilla instant pudding and pie filling
- 4 large eggs
- 1-1/4 orange juice
- ½ c. vegetable oil
- 1 T. grated orange peel
- 1/3 c. granulated sugar

Preheat the oven to 350°. Grease and flour large loaf pan or 10" Bundt® pan.\*

Combine cake mix, pudding mix, eggs, 1 cup orange juice, oil, and orange peel in large bowl. Beat at medium speed with electric mixer for two minutes. Pour into prepared pan.

Bake 50–60 minutes (a little longer in the loaf pan) or until a toothpick inserted in the center comes out clean. Cool 25 minutes in pan. Invert onto serving plate.

Combine sugar and orange juice in small saucepan. Simmer three minutes. Brush warm glaze over cake. (I felt guilty about the sugar, so I only poured

about ½ of the mixture over the cake and it was perfectly sweet.)

*\* Did you know "Bundt" is registered trademark for Minnesota company NordicWare? I didn't either. It is just one of those words everyone uses because they do not know what else to call a distinctive ring-shaped baking pan that looks like . . . a Bundt cake pan. The mark was first used in commerce in 1951 and registered with the USPTO in 1967. Bundt cakes originated in Jewish communities in Austria, Germany, and Poland. Bundt cakes are not based upon any particular recipe, but rather are called Bundts based upon their shape. By the way, "I Like Big Bundts," "Kiss My Bundt," and "Nothing Bundt Cakes" are already registered marks, so you will have to come up with something else for your Bundt cake company.*

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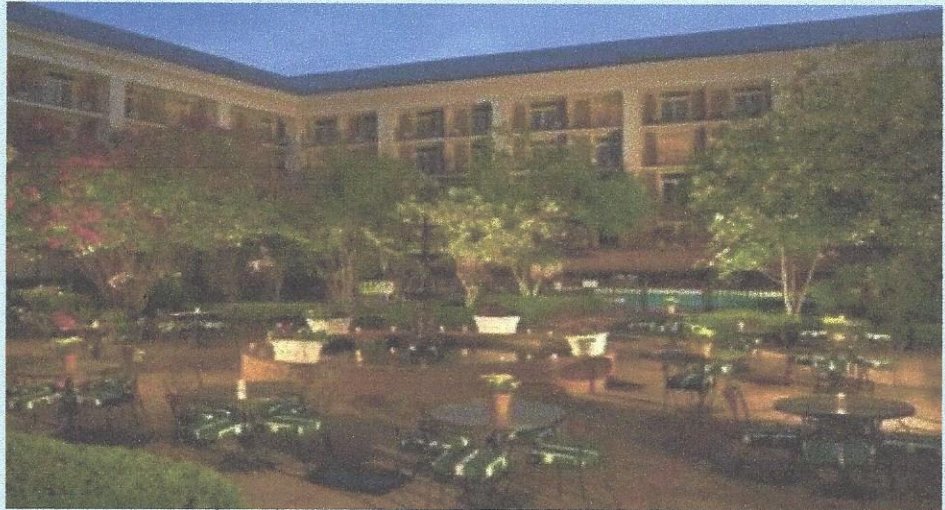
Ramona DeSalvo is the principal with DeSalvo Law Firm, PLLC in Nashville. She is a graduate of the University of Cincinnati College of Law. She concentrates her practice in entertainment law and is President-elect of TLAW.





# 2016 Annual Convention to be held June 15-18 at Sheraton Music City

Make plans to attend the **2016 TLAW Annual Convention**, which will be held June 15-18 in conjunction with the TBA Convention at the Sheraton Music City at 777 McGavock Pike in Nashville.



## Schedule of Events

### Thursday, June 16

TBA/TLAW/TABL/Stonewall Bar

#### **Joint Reception**

5:00-6:00

p.m.

*Cost: \$40.00 for TLAW Members (Free to those registered for TBA and TLAW Conventions)*



### Friday, June 17

TBA/TLAW Joint CLE:

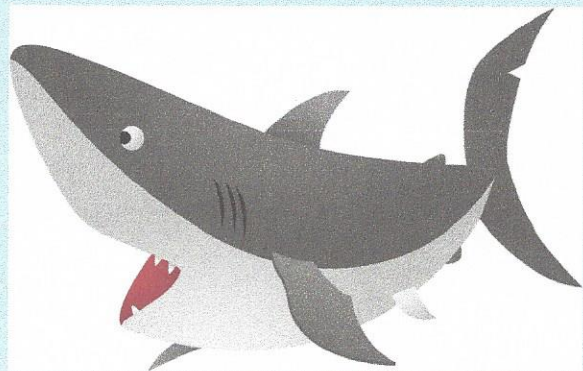
#### **Swimming with the Sharks**

Credit: 2.0 Dual Hours

Sheraton Music City

9:00-11:00 a.m.

*Cost: \$60.00 for TLAW Members and \$90.00 for Non-members*



### Friday, June 17

#### **TLAW's Annual Meeting**

Sheraton Music City—Belmont Room

7:00-8:15 a.m.

*Cost: No charge for attendance without breakfast; Cost for meal is \$20.00 for TLAW Members; \$25.00 for Non-Members*

**For More Information: [www.tlaw.org](http://www.tlaw.org)**



# Swimming with the Sharks: Make Plans to Attend the TBA/TLAW Joint CLE

Friday, June 17

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Swimming with the Sharks**

Credit: 2.0 Dual Hours

Sheraton Music City

9:00-11:00 a.m.

*Cost: \$60.00 for TLAW Members and \$90.00 for Non-members*

## **SCHEDULE**

9:00 – 9:30 a.m. **How to Swim With Sharks And Not Look Like a Tuna:** Effective Speaking Skills  
Speakers: Nancy Krider Corley and Rachel Clark

9:30 – 10:00 a.m. **Swim in a School – Not a Bait Ball:** A Report on Mentoring  
Speakers: Jacqueline Dixon and Kay Caudle, STR General Counsel

10:00 – 10:30 a.m. **Avoiding Poison Bait:** Latest on Lawyer Suicide and Substance Abuse  
Speaker: Laura McClendon

10:30 – 11:00 a.m. **Escaping the BPR Net**  
Speaker: Laura Chastain

**For More Information:** [www.tlaw.org](http://www.tlaw.org)





## Eating Well:

# Don't Swim with the Fishes— Eat Them!

In keeping with this year's convention CLE theme, "Swimming with Sharks," a seafood recipe seems appropriate. This is a great time of the year for entertaining friends and family. There are so many wonderful, happy (stressful?), spring time occasions—Mother's Day, graduations, wedding parties, Memorial Day and Father's Day to name a few.

This recipe will certainly reduce any stress you may associate with cooking for a crowd. It is an easy salmon main course which can be prepared a bit ahead of time up to the point of putting it in the oven. It can be served hot from the oven, at room temperature or (prepared ahead) and chilled.

It looks festive on a big platter and works well as part of a buffet. I will serve it with a cold asparagus and egg salad with a vinaigrette dressing, a potato or pasta salad, fresh bread and for desert-- locally grown strawberries over buttermilk pound cake. In my opinion, this is the perfect, make ahead spring-time meal.

### **ROAST SALMON WITH MUSTARD HERB**

#### **SAUCE**

2/3 cup mayonnaise  
1/2 cup spicy brown or Dijon mustard  
2/3 cup chopped fresh herbs such as parsley, dill, tarragon, chives, and/ or thyme  
2 tablespoons (firmly packed) brown sugar  
2 tablespoons lemon juice  
2 teaspoons grated lemon peel  
Salt and freshly ground pepper to taste  
1 whole side of salmon with skin on, weighing about 3 1/2

pounds

Preheat oven to 450 F. Line a large rimmed baking sheet with parchment paper. For mustard herb sauce, mix first six ingredients and season with salt and pepper. Pat salmon dry and place skin side down on the parchment lined baking sheet. Spread 1/2 cup of mustard herb sauce over salmon, covering it completely. Sprinkle with additional salt and pepper if desired. Roast just until salmon is opaque in center, about 15 minutes. Leave the salmon on the parchment paper, and transfer it to a platter. (You can trim the paper to fit on the platter.) Cut salmon crosswise with a sharp knife to cut through the skin. Serve with the remaining mustard sauce on the side.



*Jacqueline Dixon is a shareholder in Weatherly, McNally & Dixon, P.L.C. in Nashville, Tennessee. She is a former TBA President and former TLAW President.*





# THANK YOU TO OUR CONVENTION SPONSORS

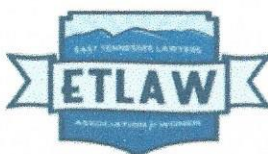
*Thank you to TLAW 2016 Sponsors:*

*Presenting Sponsor*



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**Bronze Level**

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**LAW – Anne Schneider Chapter  
Association of Women Attorneys – Memphis Chapter  
Southeast Tennessee Lawyers' Association for Women**

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# TLAW to Elect New Officers in June

## REPORT OF THE NOMINATING COMMITTEE

### Committee Members:

Wynne Caffey, Chair, Nominating Committee and Elected and Appointed Positions Committee

After appointment by President Beth Bates, the Nominating Committee met via teleconference on February 26, 2016; April 12, 2016; April 26, 2016; and April 28, 2016.

The Call for Nominations to fill the open positions on the 2016-2017 Board beginning June 17, 2016 was published in the TLAW e-newsletter, disseminated via email to the TLAW membership, announced at the TLAW Empowerment Conference and was distributed through the regional women's bar organizations, AWA, ETLAW, LAW, LAW Anne Schneider, and SETLAW to their membership, with follow up outreach to each of the regional organizations.

The Nominating Committee recommended to the Board the following slate of candidates to be presented for election during the annual meeting on June 17, 2016 in Nashville, Tennessee:

Ramona DeSalvo will be sworn in as the President

President-Elect (One-year term, must come from East Grand Division):	Karen Crutchfield
Treasurer (One-year term):	Linda Knight
East Tennessee Director (Two-year term):	Kathy Rowell
Middle Tennessee Director (Two-year term):	Katie Moss
Corresponding Secretary (One-year term):	Julia Price
Recording Secretary (One-year term):	Sonia Jennings Boss

The new officers will be sworn in at the Annual meeting on June 17, 2016 in Nashville.



# WHAT GOES AROUND COMES AROUND.....

Everything Old is New Again

What goes around comes around, and this summer brings a variety of wearable trends for Tennessee summertime! Summer wear is all over the board with flexibility of mixing and matching, just as long as you have a clear style and look when you look in the mirror. It also brings in a retro style with a mixture of 70's, 80's and 90's but with a new 2016 trend twist.

Wide legs are back, and I am excited. If you find a pair of plain summer white or beige wide leg pants, step out of the

box, for they have a flow that works with every body shape. It also reveals a transition of moving skinny jeans to the back of the closet and offering more wide-legged jean and pant.

The 1970's hippy crochet shawls are fun, just add by pairing with t-shirt and denim shorts or jeans and the look is complete. Sequined tops and sequined cocktail dresses are back, along with the cold-shoulder tops or dresses for stepping out with night out on the town.

The forever loved and casual denim for the weekends are a staple. You may look for more boots cut or regular for the skinnies have finally worn thin.

Lets talk shoes: sandals with lots of straps are in, both flat and high heels, they may not add much support but if you going for a look, you will see them in the stores. A lower heel is coming in for the professional ladies, and if you find a pair of 2-2 1/2 inch and like them, I suggest getting a few colors, for they

will be keepers for while. Suede booties are acceptable for some cool evening with denim, until the heat amps up, then save them for early fall time.



Bold and bright stripes may be seen a lot from t-shirts to dresses, and as your fashion adviser I would say make sure your body shape can carry them off.

The key to fashion this summer is dress simple but add one thing that brings a

something to make it pop. This can be from denim shorts, simple flip flops, nice bag and a sequined top, to off white wide leg pants, breezy light top with simple light color sandals, basic handbag to match your shoes and a sparkly choker or one that lays on you collar bone. Business suit with light or bright color breezy top, if you are small framed you can even go wide stripes that lets you transition from day to evening.

You may have memory flashbacks while shopping seeing crop tops, flashy high-top sport shoes, open back dresses, baseball caps, overalls, cat eye sunglasses and mini skirt, along with the 90's tight chokers and ankle bracelets ...just keep walking, because you ladies, are classic with a twist of trend!

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Karol Lahrman Is Executive Director for TLAW and Owner of Reflection Model and Talent Agency in Franklin, Tennessee. You can contact her at [karol.lahrman@tlaw.org](mailto:karol.lahrman@tlaw.org).



## Member and Chapter News

The *Nashville Business Journal* recently announced the 2016 Best of the Bar winners. Winners were grouped in categories by areas of practice, and winners were selected by a vote of their peers.

The following TLAW members were among the 79 winners, who will be recognized at a cocktail reception on June 2: **Julian Bill** of Stites & Harbison, PLLC (Banking/Finance, Real Estate), **Linda Knight** of Gullett, Sanford, Robinson & Martin, PLLC (Bankruptcy), **Anne Arney** of Bone McAllister Norton PLLC (Health Care), **Wendy Longmire** of Ortale Kelley (Litigation & Dispute), **Barbara Moss** of Elder Law of Nashville (Estate Planning), and **Kim Looney** of Waller Lansden Dortch & Davis LLP (Health Care).

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LAW member **Wynne du Mariau Caffey-Knight** has been named a Fellow of the American Bar Foundation.

The Fellows is an honorary organization of attorneys, judges, law faculty, and legal scholars whose public and private careers have demonstrated outstanding dedication to the welfare of their communities and to the highest principles of the legal profession. Membership in The Fellows is limited to one percent of lawyers licensed to practice in each jurisdiction. Members are nominated by their peers and elected by the Board of the American Bar Foundation.



Wynne is a partner at Elmore, Stone & Caffey in Knoxville. She has spent the past 25 years as a Civil Litigator. Wynne is past president of TLAW and currently serves as Secretary for the Board of Governors for the Knoxville Bar Association. She has been a guest member of the Tennessee Bar Association's Board of Governors and the Tennessee Judicial Conference's Executive Committee, served on the TBA Membership and Mentoring Committees, was a Diversity Institute Mentor, and was appointed to the TBA Glass Ceiling Taskforce. Since 2009, she has served on the Pro Bono Advisory Committee to the Tennessee Supreme Court's Access to Justice Commission at the request of Chief Justice Cornelia Clark.

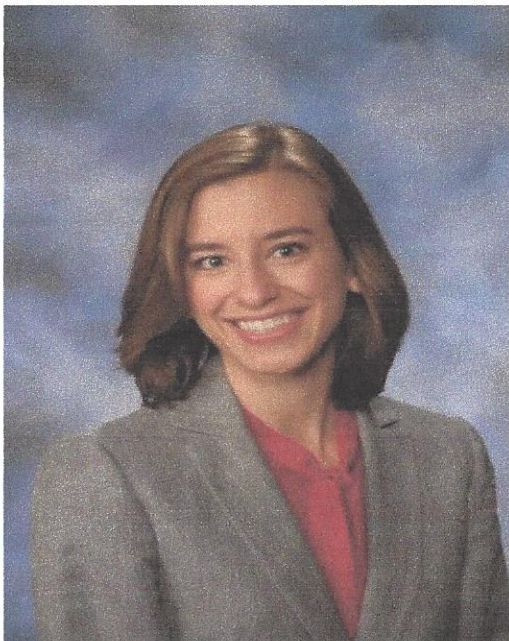


## Member and Chapter News (cont...)

On April 8, 2016, as part of celebrating Mediation Day proclaimed by Gov. Haslam, **Margaret M. (Marnie) Huff** was honored in Nashville for her pioneering and lasting contributions to the field of mediation. A Nashville-based mediator, Huff spearheaded formation of the Coalition for Mediation Awareness in Tennessee and is a Founding Member of the Tennessee Association of Professional Mediators. The Nashville Metro Council also issued a proclamation celebrating Mediation Day.



A graduate of Smith College and Vanderbilt University School of Law, Marnie Huff established her independent mediation practice in 2004. Marnie serves on the Nashville Bar Association Board of Directors and is past chair of the Tennessee Bar Association ADR Section. She served as an elected member of the American Bar Association Section of Dispute Resolution's Council and held various leadership roles in the Section. She is a Fellow of the Nashville, Tennessee, and American Bar Foundations. Marnie is Community Relations Committee Co-Chair for the Lawyers' Association for Women, whose projects include a Win/Win Negotiation patch training for Girl Scouts in the 4th and 5th grades. She volunteers as a pro bono mediator and mentor for the Nashville Conflict Resolution Center.



**SETLAW** recently held its Ladies of Justice Luncheon on May 26. All judges in the region were invited to attend and participate in a panel discussion. Also, SETLAW recently named **Haley Moody** of Leitner Williams Dooley and Napolitan as its representative to TLAW.



**Tennessee Lawyers' Association  
for Women**

TLAW was founded on July 7, 1989, in Nashville, Tennessee. TLAW is a statewide women's bar association whose efforts have dramatically increased the number of women on the bench and in other legal positions.

Membership is open to any person who is a member in good standing of a State or Federal Bar of the United States. Any person supporting the purposes of TLAW, any student, and any law graduate awaiting admission may be a member.

TLAW's purposes include:

- ◆ Achieving the full participation of women lawyers in the rights, privileges and benefits of the legal profession.
- ◆ Increasing the number of women serving on the bench.
- ◆ Providing opportunities for mutual support and fellowship.
- ◆ Supporting the status and progress of women in society.
- ◆ Providing a source for continuing legal education.

## 2015-2016 TLAW BOARD OF DIRECTORS

President – Beth Bates

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**Tennessee Lawyers' Association for Women**

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